

Date: 10-May-2017

Letter of Intent

Dear Amit Kumar Chejara

This is in reference to your application and interview with us; we are pleased to offer you an opportunity for the position of Trainee Engineer at our Ajmer Site. You may be transferred to any other site location as per the need of the company any time. Your monthly compensation is Rs.15,000.00 (Fifteen Thousand Rupees Only). Your joining date will be not later than 20 May 2017

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the operations, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding.

Following the initial probationary period of six months, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

We warmly welcome you to the S&G family and wish you a rewarding career!

Seraj Ahmed

of there

Sr. Executive: Human Resources

Symphonia & Graphicus Pvt Ltd.

Certified True Copy

Jagan Nath University, Jaipur



Date: 10-May-2017

Letter of Intent

Dear Daulat Sharma

This is in reference to your application and interview with us; we are pleased to offer you an opportunity for the position of Trainee Engineer_atour Ajmer Site. You may be transferred to any other site location as per the need of the company any time. Your monthly compensation is Rs.15,000.00 (Fifteen Thousand Rupees Only). Your joining date will be not later than 20 May 2017

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Seraj Ahmed

Kurthmet

Sr. Executive: Human Resources Symphonia & Graphicus Pvt Ltd. Certified True Copy

Jagan Nath United Sity, Jaipur



Date: 10-May-2017

Letter of Intent

Dear Himmat Singh Hada

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Seraj Ahmed

Kufthreek

Sr. Executive: Human Resources Symphonia & Graphicus Pvt Ltd. Certified True Copy

Janan Nain Listy, Jaipur

Corporate Office: 6-9th Floor, S&G Tower, Calgary Road, Malviya Nagar, Jaipur-302017. Asia Pacific HQ : #16 Raffles Quay, #33-03, Hong Leong Building, Singapore - 048581



Date: 10-May-2017

Letter of Intent

Dear Parth Singh

This is in reference to your application and interview with us; we are pleased to offer you an opportunity for the position of Trainee Engineer atour Ajmer Site. You may be transferred to any other site location as per the need of the company any time. Yourmonthly compensation is Rs.15,000.00 (Fifteen Thousand Rupees Only). Your joining date will be not later than 20 May 2017

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Seraj Ahmed

Sr. Executive: Human Resources

Symphonia & Graphicus Pvt Ltd.

Certified True Copy

I Jagan Nath University



Date: 10-May-2017

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Dear Akash Kumawat

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Seraj Ahmed

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Sr. Executive: Human Resources Symphonia & Graphicus Pyt Ltd. Certified True Copy

Jagan Nain University, Jaipur



Date: 10-May-2017

Letter of Intent

Dear Saurabh Patidar

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Seraj Ahmed

Sr. Executive: Human Resources Symphonia & Graphicus Pvt Ltd. Certified True Copy

Janan Nain Ur Vel



Date: 10-May-2017

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Dear Shivam Sharma

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Seraj Ahmed

Sr. Executive: Human Resources Symphonia & Graphicus Pvt Ltd. Certified True Copy

Jagan Nath Viniversity, Jaipur



Date: 10-May-2017

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Dear Vimal Kumar Nagar

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Scraj Ahmed

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Sr. Executive: Human Resources Symphonia & Graphicus Pvt Ltd. Certified True Copy

Jagan Nath University, Jaipur



Sector - 10, Noida, Gautam Budh Nagar, Uttar Pradesh

Date: 26-04-2017

Offer Letter

Mr. Firoz Ali Ahmad

Subject: Offer an appointment as Trainee Engineer at our plant at Sector - 10, Noida, Gautam Budh Nagar, Uttar Pradesh

Dear Manish,

With reference to rounds of interview conducted at Jaipur, Management is pleased to appoint you as Graduate Engineer Trainee to work in our Sector-10 Plant, Noida on a annual salary package, total cost to company, of Rs. 1,80,000 (Rupees One Lakh Eighty Thousand) + other benefits as per company rules.

Kindly report at our plant with all mark sheets in original, one address and photo ID proof and three passport size coloured photographs on 15-06-2017.

Kindly return a duplicate copy of this offer (Enclosed herewith), duly signed, as a token of acceptance of this offer.

Thanking you

Yours faithfully

For Super Engineering Works

Manager - HR

N. V. Co.

Certified True Copy

Jagan Nath Vinite J. Jaipur



Sector - 10, Noida, Gautam Budh Nagar, Uttar Pradesh

Date: 26-04-2017

Offer Letter

Mr. Hemshankar Shah

Subject: Offer an appointment as Trainee Engineer at our plant at Sector - 10, Noida, Gautam Budh Nagar, Uttar Pradesh

Dear Manish,

With reference to rounds of interview conducted at Jaipur, Management is pleased to appoint you as Graduate Engineer Trainee to work in our Sector-10 Plant, Noida on a annual salary package, total cost to company, of Rs. 1,80,000 (Rupees One Lakh Eighty Thousand) + other benefits as per company rules.

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For Super Engineering Works

Manager - HR

Cerlified True Copy

Jagan Nath L. J. Jaipur



Sector - 10, Nolda, Gautam Budh Nagar, Uttar Pradesh

Date: 26-04-2017

Offer Letter

Mr. Manish Kumar Parihar

Subject: Offer an appointment as Trainee Engineer at our plant at Sector - 10, Noida, Gautam Budh Nagar, Uttar Pradesh

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Manager - HR

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Certified True Copy

Jagan Nath Unit Ist Haipur



Sector - 10, Noida, Gautam Budh Nagar, Uttar Pradesh

Date: 26-04-2017

Offer Letter

Mr. Mohit Kumar

Subject: Offer an appointment as Trainee Engineer at our plant at Sector - 10, Noida, Gautam Budh Nagar, Uttar Pradesh

Dear Manish,

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Manager - HR

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Certified True Copy

tagan Nath University, Jaipur



Sector - 10, Noida, Gautam Budh Nagar, Uttar Pradesh

Date: 26-04-2017

Offer Letter

Mr. Pradeep Subedi

Subject: Offer an appointment as Trainee Engineer at our plant at Sector - 10, Noida, Gautam Budh Nagar, Uttar Pradesh

Dear Manish,

With reference to rounds of interview conducted at Jaipur, Management is pleased to appoint you as Graduate Engineer Trainee to work in our Sector-10 Plant, Noida on a annual salary package, total cost to company, of Rs. 1,80,000 (Rupees One Lakh Eighty Thousand) + other benefits as per company rules.

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Manager - HR

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Janan Natin Und J.y. Jaipur



Sector - 10, Noida, Gautam Budh Nagar, Uttar Pradesh

Date: 26-04-2017

Offer Letter

Mr. Prem Prakash

Subject: Offer an appointment as Trainee Engineer at our plant at Sector - 10, Noida, Gautam Budh Nagar, Uttar Pradesh

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For Super Engineering Works

Manager - HR

ANNA PROCESSION OF THE PROCESS

Certified True Copy

Jagan Nath University, Jaipur



SHREE GOPAL HOUSING & PLANTATION CORPORATION

OFFER OF EMPLOYMENT

To,

Mr.RajKawar Shekhawat 68, 69, Vishwamitra Nagar Murlipura Scheme Jaipur(Raj)

Sub: - Letter of offer for employment.

Dear Rajkanwar.

In response to your application and subsequent interview we are pleased to offer you the full-time position of Executive HR cum Sales for Jalpur HO, Rajasthan.

Your appointment will commence from 23rd March, 2017 at an annual remuneration of Rs 120000 (Rupees One Lacs Twenty Thousand only) CTC. Working hours shall be from 10:00 A.M. to 6:00

Your employment with us will be governed by Terms & Condition described in the appointment letter however issue of appointment letter is contingent upon the successful completion of reference check and documentation by the verification cell. You are required to submit a copy of following documents

- 1. Offer, Relieving letter from all your previous organization, pay slips of your last organization. Attested copy of educational certificates. 2 recent passport size photographs.
- ID Proof (Photo ID-& Address proofs).

In case the terms and conditions are acceptable to you please sign the Original as token of your having understood the aforesaid and having accepted the same. Will be waived off if not expected

We welcome you to a mutually beneficial and interactive atmosphere of career building.

For GHP Comparation FOR STREET GOPAL HOUSING & PLANT STINING A PLANT OF PARTIES OF PARTIES OF THE PROPERTIES OF THE PROPERTIES OF THE PARTIES OF T (Authorised Signatory)

PARTNER



Certified True Copy

CORPORATE OFFICE:

3rd Floor, Milliannium Tower, Behind IOC Petrol Pump, Powel, Mumbel-76 - Telefax, 4247 0999 - E- mail: info@ghpcorp.com - Websile: www.ghplagan, Nath Uni

JAIPUR OFFICE:

D-105. Golden Ock, Devi Marg, Beni Park, Jaipur Tet 2203810, 2201454 • E-mail-info@ghpcorp.com



Date: 18.03.2017

Dear MAHIMA KHANDELWAL

Jaipur

Congratulations! Wheaton Designs Pvt Ltd is pleased to offer you the position of Trainee Architect. We trust that this offer will meet with your approval.

Reporting to the Chief Architect, your starting salary will be Rs.1,80,000/-(Rupees One Lakh Eighty Thousand) annually and your first day of work will be 1* June, 2017 at 9.30 AM. You are eligible for the employee benefit program as detailed to you during interview.

The offer is conditional upon satisfactory completion of probation period of 6 months; a letter of confirmation will be issued in writing.

Please sign the enclosed copy of this letter and return it to me by 1st April, 2017 to indicate your acceptance of this offer.

The entire team at Wheaton Design Pvt Ltd is looking forward to working with you and we are confident you will be able to make a significant contribution to the success of our organization.

For Wheaton Designs Pvt Ltd

Chief Architect

I accept this offer as outlined above and in the attachment documents.

THE AST

Signature:

Certified True Copy

Jagan Nath Umperstall Jair



Date: 18.03.2017

Dear MEENAL MAHESHWARI

Jaipur

Congratulations! Wheaton Designs Pvt Ltd is pleased to offer you the position of Trainee Architect. We trust that this offer will meet with your approval.

Reporting to the Chief Architect, your starting salary will be Rs.1,80,000/-(Rupees One Lakh Eighty Thousand) annually and your first day of work will be 1st June, 2017 at 9.30 AM. You are eligible for the employee benefit program as detailed to you during interview.

The offer is conditional upon satisfactory completion of probation period of 6 months; a letter of confirmation will be issued in writing.

Please sign the enclosed copy of this letter and return it to me by 1st April, 2017 to indicate your acceptance of this offer.

The entire team at Wheaton Design Pvt Ltd is looking forward to working with you and we are confident you will be able to make a significant contribution to the success of our organization.

For Wheaton Designs Pvt Ltd

Chief Architect

I accept this offer as outlined above and in the attachment documents.

JAGA VARALES OF THE STATE OF TH

Signature:

Certified True Copy

Jagan Natik University, J



Offer Letter

15th Mar, 2017

Aaradhana Singh House no 127 barra2 Kanpur.

Dear Aaradhana,

Congratulations! We are pleased to confirm that you have been selected to work for KDS Group. We are delighted to make you the following job offer.

The position we are offering you is that of Management Trainee at a monthly salary of 28k with an annual cost to company 4.2lpa. This position reports to Department head, Rajesh Sharma . Your working hours will be from 9 AM TO PM, Monday to Saturday .

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C

We would like you to start work on 4TH April at 9 AM. Please report to our HR Department, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 30th March,2017 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Sincere

Atul Cupta HR Head

KDS Group

Certified True Copy

Jagan Nau Vinter



Letter of Appointment

Dear Mr. Suryadeep Malik

Welcome to SAV Engineers Pvt Ltd !!

We are pleased to offer you employment in the position of "Graduate Engineer Trainee" with "SAV Engineers Pvt Ltd". We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 16th May, 2017.

As trainee Engineer, you will be entitled to a monthly starting remuneration of Rs. 15,000/- (Rupees Fifteen Thousand Only), which indicates cost to company. Your continued employment at SAV Engineers Pvt Ltd is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 30 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you will be joining SAV Engineers Pvt Ltd on the given date.

We are looking forward to working with you.

Sincerely,

Kavita Garg Manager-HR

Date: 12th March, 2017

Certified Ti

Jagan Nath All Vivor / Jaipur



Letter of Appointment

Dear Mr. Vivek Sharma

Welcome to SAV Engineers Pvt Ltd !!

We are pleased to offer you employment in the position of "Graduate Engineer Trainee" with "SAY Engineers Pvt Ltd". We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 16th May, 2017.

As trainee Engineer, you will be entitled to a monthly starting remuneration of Rs. 15,000/- (Rupees Fifteen Thousand Only), which indicates cost to company. Your continued employment at SAV Engineers Pvt Ltd is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 30 days.

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We are looking forward to working with you.

Sincerely,

Kavita Garg Manager-HR

Date: 12th March, 2017

Certified True Copy

Jagan Nath United Issay, Jaipur

Address: A-71/2, FF, Mathura Rd, Hari Nagar Ashram, New Delhi, Delhi 110014



<u>Letter of Appointment</u>

Dear Mr. Kumar Abhisek

Welcome to SAV Engineers Pvt Ltd !!

We are pleased to offer you employment in the position of "Graduate Engineer Trainee" with "SAV Engineers Pvt Ltd". We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 16th May, 2017.

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Kavita Garg Manager-HR

Date: 12th March, 2017

Certified True Copy

Nath Unit Say, Jaipu

Address: A-71/2, FF, Mathura Rd, Hari Nagar Ashram, New Delhi, Delhi 110014



Letter of Appointment

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Kavita Garg Manager-HR

Date: 12th March, 2017

Jagan Namunitare , Jaipur

Address: A-71/2, FF, Mathura Rd, Hari Nagar Ashram, New Delhi, Delhi 110014



Ref. No. VEPL/2016-17/Appt./098

Date: 25 February 2017

To,

Mr. Pradip Kumar Mandal

This is with reference to your candidature and the subsequent discussions you had with us at the interview on February 16th, 2017, we are pleased to extend your appointment with the company on the following terms and conditions

- 1. Position: Graduate Engineer Trainee
- 2. Job Location: F-256, RIICO Industrial Area, Mansarovar, Jaipur, Rajasthan 302020
- 3. Salary: You will get a monthly salary of Rs.12,000/-(Rupees Twelve Thousand) for a period of your probation of one year. Based on your performance your services will be confirmed on completion of your probation period.
- 4. Commencement of your employment: 1st June 2017
- 5. Working hours: You have to work from Monday to Saturday and your working hours will be 9 AM to 6 PM. You have to serve your duties with proper discharge for the company during these working hours.

We congratulate you on your appointment and assure you to get our full support for your professional growth and development.

Sincerely,

For Vardhman Electromech pvt ltd

Dy. Manager-HR

Certified True Copy



Ref. No. VEPL/2016-17/Appt./099

Date: 25 February 2017

To,

Mr. Ravishankar Kusare

This is with reference to your candidature and the subsequent discussions you had with us at the interview on February 16th, 2017, we are pleased to extend your appointment with the company on the following terms and conditions

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Sincerely,

For Vardhman Electromech pvt ltd

Dy. Manager-HR

Certified True Copy

Lanan Nati

Vardhman Electro-mech Pvt Ltd, F-256, RIICO Industrial Area, Mansarovar, Jaipur, Rajasthan 302020



Ref. No. VEPL/2016-17/Appt./100

Date: 25 February 2017

To,

Mr. Rishava Kumar

This is with reference to your candidature and the subsequent discussions you had with us at the interview on February 16th, 2017, we are pleased to extend your appointment with the company on the following terms and conditions

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Sincerely,

For Vardhman Electromech pvt Itd

Dy. Manager-HR

Certified True Copy

Ingan Naun



Ref. No. VEPL/2016-17/Appt./101

Date: 25 February 2017

To,

Mr. Shyam Anand Chaturvedi

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Sincerely,

For Vardhman Electromech pvt ltd

Dy. Manager-HR

Certified True Copy

lagan Nath University, Jaipur



plot no. IT-A-016-E,Mahindra World City, Vill-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaclecad.com

Global Leader in BIM Services

Date: 4th February 2017

Dear AKASH KUMAR

Address Jaipur

Subject: Offer of Internship

Dear Akash,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2017, exact date of joining will be intimated to you a week before date of joining.

You will be entitled for a monthly stipend of Rs.18,000/- (Rupees Eighteen Thousand only). On your joining you are expected to enter into an agreement, which details the scope, terms and conditions of your apprenticeship/Training, the necessary training and the contractual obligation to be with Pinnacle Infotech Solutions. On successful completion of your Apprenticeship of one year with the company, you will be absorbed as permanent employee with pinnacle InfoTech Solutions subject to the terms and conditions as per company policies. Company will solely reserve the right to make any further changes to the date of joining.

Your apprenticeship with us will be governed by the rules, regulations and policies of the company and as contemplated in the Apprenticeship Act 1961.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Pinnacle Infotech Solutions.

Major Raane-litendra Piptap Singh (General Manager HR & Admin)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature......

Date:

Location:

Certified.True Copy

Jagan Nath Williams. J. Jaipur



plot no. IT-A-016-E,Mahindra World City, Vili-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaclecad.com

Global Leader in BIM Services

Date: 4th February 2017

Dear Ankita Jaganwar

Address Jaipur

Subject: Offer of Internship

Dear Ankita,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2017, exact date of joining will be intimated to you a week before date of joining.

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Welcome to Pinnacle Infotech Solutions.

Major Raanaultendra Piptap Singh (Goneral Monager- HR & Admin)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Location:

Certified True Copy

Jagan Nath Ut/v rs Jaipur ___



plot no. IT-A-016-E,Mahindra World City, Vill-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaclecad.com

Global Leader in BIM Services

Date: 4th February 2017

Dear Arvind Malviya

Address Jaipur

Subject: Offer of Internship

Dear Arvind,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2017, exact date of joining will be intimated to you a week before date of joining.

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Welcome to Pinnacle Infotech Solutions.

Major Basharitendra Pitap Singh (General Manager- HR & Admin)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Location:

Certified True Copy

I Jagan Nath University, Jaipur



plot no. IT-A-016-E,Mahindra World City, Vill-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaclecad.com

Global Leader in BIM Services

Date: 4th February 2017

Dear Ashish Kumawat

Address Jaipur

Subject: Offer of Internship

Dear Ashish,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

The location of your initial reporting will be Jaipur, India. The date of your joining will be 1st of July, 2017, exact date of joining will be intimated to you a week before date of joining.

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Welcome to Pinnacle Infotech Solutions.

Major Baane-Heridia Piptap Singh (General Managery HR & Admin)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature......

Date:

Location:

Certified True Copy

Japan Nath University, Jaipur



piot no. IT-A-016-E, Mahindra World City, Vill-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaclecad.com

Global Leader in BIM Services

Date: 4th February 2017

Dear Ashutosh Dubey

Address Jaipur

Subject: Offer of Internship

Dear Ashutosh,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

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Welcome to Pinnacle Infotech Solutions.

Major Baane-Iltendra Piptap Singh

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature......

Date:

Location:

Certified True Copy

Jagan Nath University Jaiput



plot no. IT-A-016-E,Mahindra World City, VIII-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaciecad.com

Global Leader in BIM Services

Date: 4th February 2017

Dear Ashwani Meena

Address Jaipur

Subject: Offer of Internship

Dear Ashwani,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

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Welcome to Pinnacle Infotech Solutions.

Major Reane-literiora Piptap Singh (General Monager- HR & Admin)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature.....

Date:

Location:

Certified True Copy

Jagan Nath University, Valpur



plot no. IT-A-016-E,Mahindra World City, Vill-Kalwara, Tehsil-Sanganer, Jaipur-302037 www.pinnaclecad.com

Global Leader in BIM Services

Date: 4th February 2017

Dear Avinash Damodaran

Address Jaipur

Subject: Offer of Internship

Dear Avinash,

Further to your application for apprenticeship/Training with us, and the subsequent selection process, we are happy to induct you in our company as apprentice/Trainee.

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Welcome to Pinnacle Infotech Solutions.

Major Raznarihenora Piptap Singh (doneral Manager HR & Admin)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

Your Signature,.....

Date:

Location:

Certified True Copy

agan Nath University Jaiour





Aask Education

Creating Bright Future

Ref.

Date 3/02/2017

Date :-....

To, Mr.Krishn Dev III- GopalPur- Post-Kakarahi, Dist-Gorakhpur,Pin 273408

LETTER OF INTENT

Congratulations, You have been selected as a "Executive IT" at Aask Education, Jaipur based on your interview held on 2nd February 2017 at Mahaveer College of Commerce, Jaipur.

Please report on or before 15th February 2017. You will be on probation period for a period of 11 months from the date of appointment.

Your remuneration till your probation period will be Rs.10,000/- per month.

Sumit Agrawal

Director

Aask Education

Signature Candidate

Certified True Copy

lagan Nath V Jaipul





TRAINEE APPOINTMENT LETTER

Dear Sandeep Yadal

Welcome to RUI Elecon Family

We are pleased to poppoliti you in our organization as Traineelin BULLEE context Ltdl. Jaipur Torlai III period on the following terms & coliditions:

Validity of employment.

the term of your employment training shall be valid for a period of twenty four month subject t course module your training starting from 16-Jan. 2017) Upon successful completion of training you will be placed on probation for a month sand upon successful completion of probation; you will be absorbed as full time employee with RUJElecon pytistid

2: Compensation

You will be entitled for a consolidated supend of INR 13 1000/- per month (Rupecs) Thirteens housand Only) during the training period of first semester. Stipend for second semester will be INR 18,000/ perimonth (RUpees Eighteen Thousand) Stipend for Third semester will be INR 20,000/e per month (Rupces Twenty Thousand), Stipend for (ourth semester will be (NR 23,000) - per month (Rupee [wenty Three/Thousand] inclusive of applicable taxes in each semester, the wage can be increased (according to the performance) by a maximum of INR 2 000/s

Accommodation and Training Fee

Your stay in BSDC hostel is mandatory and not transferable for accommodation you have to pay in 5,000 monthly and electricity bill as applicable. The Training fee would be INR 1000/- per month

Performance Review.

Your performance will be reviewed on monthly basis; During the training period/lifitis observed tha your performance is not meeting the expected level the organisation reserves light to terminate the training without any notice.

Fullitime employment training

you will not take up any other work for remuneration (part time or otherwise) or work in an advisor capacity, tor be interested directly or indirectly (except as shareholder //debenture tholder)) in an cother trade of business;during your training with the BSDC without permission in writing from us You will also noteseek membership of any locals of public bodies without illest obtaining specific permissionifromithe Management.

Confidentiality very converge training period or after avithout written approvalation Management:disclose:ondivingelor,makerpublicany informationicegarding the company staffair

Pho.0052001:002 BSDC PMB, 2nd Floor Domestic Tarif Area Mattindra World City Almer Road Jajour-302037

Centred Title Con

www.ruj=eleconiin



administration or researchicarried jout/ whether the same is confided to you or becomes known to ?you in the course of your service on otherwise.

Intellectual Property

lliyou conceive any new or advanced method of improving designs/processes/-formulae/-systems etc? in relation to the business/operations of the Company, such developments will be fully communicated to the company and will be and remain; the sole right / property of the company.

Code of Conduct . V

Our ingithe (training period you will serve honestly faithfully, diligently, and efficiently for the growth off the Company a you would be required to apply & maintain the Inighest standards of personal conduct and integrity and comply with allipolicies and procedures of the Company's

Responsibilities & Dutles

Your work in the organisation will be subject to the rules and regulations of the organization asilald rdownjin relation to conduct; disciplinerand other matters you will always be fallye, to responsibilities and duties attached to your office and conduct your self, accordingly. You must effectively perform to vensure results:

10: Past Records

liliany declaration given for information furnished by you to the company proves to be false for if you are found to have will fully suppressed any material information; in such cases, you will be liable to removal from training without any notice.

10. Cessation of Training.

Upon: cessation of training you will immediately hand to ver to the company all correspondent specifications, formulae, books, documents, market data; cost data; drawings, affects or record belonging to the company or relating to its business and shall not retain or make copies of these items and also return all company property, which may be in your possession.

11. Medical Fitness

Thistraining is subject to your being and remaining imedically lit

Kindly return the signed duplicate copy of this letter to the HRIDepartment indicating acceptance of the conditions herein:

Regards

For RUJEleron Pytal

Talendra Singh Rathore

Manager HR

Declaration

linaveread and understood the above terms of appointment and hereby confirm that ill neither offered nor was asked to provide any favors (monetary of otherwise) to secure this employment and liaccept this employment.

aname & Signature of Trainee PN6,005

BSDC SIPMB/2nd Floor

Domestic Tacif Area ehindla World of

lmer Road day

100rc 302037

certified trile Copy



January 24, 2017

SNL Financial (India) Pvt. Ltd. Reg. Office: SNL House, 5. Sundse Park Society, Drive-in Road, Vastrapur, Ahmedabad - 380 054. India. Ph.: +91 79 4020 7200

Letter of Offer

Shefali Singhal 111/147, Agarwal Farm Mansarovar, Jaipur

Dear Shefali,

On behalf of S&P Global Market Intelligence, I am pleased to extend you an offer to join us as Content Analyst in the Compensation department. This is a full-time position within SNL Financial (I) Pvt. Ltd., ("SNL") coming in effect from March 27, 2017. By accepting this offer, you will join a team of talented and globally diverse professionals who each play an essential role in driving our continued growth, building upon our strong reputation, and achieving our strategic objectives. Your current place of work will be Ahmedabad.

S&P Global Market intelligence is al results focused meritocracy. We set high standards, value accountability; and reward teamwork; ownership and results. As a key element of our talent management philosophy, we seek to identify and reward exceptional performance with cash compensation and growth opportunities that exceeding external market. Compensation packages include base salary, a performance based cash bonus; and other compelling benefits.

Your base salary will be 253,200/-per year, pald monthly in accordance with SNL's usual and customary payroll practices. You will be religible to participate in the 2017 S&P Global Incentive Plan. Actual payment lunder the Plans it any will be based on the degree of achievement of the established company and/or colvision objective(s) and your individual performance and contribution. Your payment for the performance year will be pro-rated based on the number of days you have been employed with the company. Awards may be less than the communicated target and subject to your manager's assessment of your performance. Please note that larget opportunities and religibility are not commitments to pay any award as all payments under the plantare discretionary. To receive a payment, you must be an employee in good standing and be employed by S&P Global corany of its business units, on the Plan payout date.

This offer is contingent upon satisfactory background and reference checks as well as your being legally authorized to immediately work in the India. This offer does not guarantee work sponsorship now or in the

You will receive an additional ₹5/500 per month as extra allowance for working in night shift and ₹2,750 per imonth for working invevening shift. It is in discretion of the company to decide whether you should work in ingrit shift/iday shift/evening shift.

Your salary is subject to yanous deductions as per the statutory regulations which may change from time to

time. The company is bound to deduct such amount and pay the same to the government authorities. The current deductions would be PF ESIC, Income Tax and Professional Tax as applicable,

SNL Financial (India) Pvt. Ltd. (A Company having Registration No. CIN - U87110GJZ004PTC044798 Branch Office: 1st Floor, A-Block, Acropolis Mall, S. G. Highway, Thattej, Ahmedabad - 380054. India

Certified True Copy

Jagan Nath (



SNL Financial (India) Pvt. Ltd. Reg. Office: SNL House, 5, Sunrise Park Society, Drive-In Road, Vastrapur, Ahmedabad - 380 054, India,

Ph.: +91 79 4020 7200

Notice of Termination:

- a) Your employment may be terminated at any time by giving at least 30 days' notice in writing by either side.
- b) If, however, it is any time found that any representation made by you to the Company prior to this Offer being made to you including but not limited to any verbal representation, any information contained in your Curriculum Vitae, any supporting document or any other factual matter concerning you was not entirely correct or truthful; then your employment shall be liable for summary dismissal without any notice, payment in lieu of notice or any compensation. Further, in such a case, the Company shall have the right to seek such other remedies as may be available to it in law including the right to damages.

Counterparts:

This offer and its acceptance may be executed in multiple counterparts, each of which shall have the force and effect of an original.

General:

- a) Please note that the contents of this Offer and any subsequent Employment Letter/Agreement are confidential and shall not be discussed with any other person.
- b) The Company may from time to time revise its HR policies and, subject to those being applied generally to all or a class of employees without discrimination, and being lawful, will apply to you ipso facto.

This Offer is valid for seven days. You are requested to return the duplicate copy of this letter, duly signed by you in token of your acceptance of the above Offer. By signing below you agree to be bound by the ferms and conditions of employment with SNL, including, but not limited to, the Employee Manual, a copy of which is attached, and which you will find on SNL's intranet after your joining.

For SNL Financial (India) Pvt. Ltd.

Signature of Acceptance

Girish Khubani

Sr. Manager, Talent Acquisition

Shefali Singhal

Page [2/2]

SNL Financial (India) Pvt. Ltd. (A Company having Registration No. CIN - U67110GJ2004PTC044798)
Branch Office: 1st Floor, A-Block, Acropolis Mall, S. G. Highway, Thaltel, Ahmedabad - 380054. India

Certified True Copy

Jagan Nath University, Jaipur



Date: 14.01.2017

Offer Letter

Dear Mr. Sudhir Kumar Singh Jaipur

It gives us immense pleasure to welcome you to the team at SHRIRAM CONSTRUCTIONS, we are pleased to offer you a permanent position of GET-Civil at SHRIRAM CONSTRUCTIONS with a start date of 15th May, 2017. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

The annual starting salary for this position is Rs.1,44,000/- to be paid on a monthly basis on 10th of every completed month. In addition to this starting salary, we're offering you free lodging and boarding once posted at site.

We Request you to bring the following documents / Credentials at the time of Joining and submit these documents to the HR Department on the day you join our organization: Photocopies of you educational certificates (Except final year mark sheet/Degree certificates can be submitted when available) after training.

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- Age Proof (Birth certificate/ School certificate)
- Address Proof (copy of voter ID card passport/ Driving license)
- PAN card copy
- Two recent passport size photographs

Please confirm your acceptance of this offer by signing and returning this letter by 15.01.2017, we are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For SHRIRAM CONSTRUCTIONS

Dharamveer Choudhary

Sharauver

General Manager

Certified True Copy

Jaipur Jaipur



Date: 14.01.2017

Offer Letter

Dear Mr. Deepesh Kumar Mishra Jaipur

It gives us immense pleasure to welcome you to the team at SHRIRAM CONSTRUCTIONS, we are pleased to offer you a permanent position of GET-Civil at SHRIRAM CONSTRUCTIONS with a start date of 15th May, 2017. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

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For SHRIRAM CONSTRUCTIONS

Dharamveer Choudhary

General Manager

Certified True Copy

Jagan Nath U(1) cte.... Jaipur



Date: 14.01.2017

Offer Letter

Dear Mr. Bhola Prasad Shah Jaipur

It gives us immense pleasure to welcome you to the team at SHRIRAM CONSTRUCTIONS, we are pleased to offer you a permanent position of GET-Civil at SHRIRAM CONSTRUCTIONS with a start date of 15th May, 2017. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

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For SHRIRAM CONSTRUCTIONS

Dharamveer Choudhary

General Manager

Cerfified True Copy

Jagan Nathfürfiverery, Jelpur



Date: 14.01,2017

Offer Letter

Dear Mr. Ravi Jaipur

It gives us immense pleasure to welcome you to the team at SHRIRAM CONSTRUCTIONS, we are pleased to offer you a permanent position of GET-Civil at SHRIRAM CONSTRUCTIONS with a start date of 15th May, 2017. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

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For SHRIRAM CONSTRUCTIONS

Dharamveer Choudhary

General Manager

Certified True Copy

Jagan Nath University Jaipur



Date: 14.01,2017

Offer Letter

Dear Mr. Munnesh Kumar Vyas Jaipur

It gives us immense pleasure to welcome you to the team at SHRIRAM CONSTRUCTIONS, we are pleased to offer you a permanent position of GET-Civil at SHRIRAM CONSTRUCTIONS with a start date of 15th May, 2017. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

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For SHRIRAM CONSTRUCTIONS

Dharamveer Choudhary

forauver-

General Manager

Certified Title Copy

Jagan Nath Andrew Jainu



Date: 14.01.2017

Offer Letter

Dear Mr. Jugnu Golecha Jaipur

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- Two recent passport size photographs

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For SHRIRAM CONSTRUCTIONS

Dharamveer Choudhary

General Manager

Cerfified True Copy

Locon Mata Mulvel



Dear Mr. Abhik Adak

Jaipur

Subject: Offer for Employment

It gives us immense pleasure to welcome you to the team at Krishna Infrastructure Pvt Ltd We are pleased to offer you a permanent position of GET-Civil at Krishna Infrastructure Pvt Ltd with a start date of 1st May, 2017. You will be reporting directly to Site Manager, after your 15 days training at our Head Office.

The annual starting salary for this position is Rs.1,44,000/- to be paid on a monthly basis on 10th of every completed month. In addition to this starting salary, we're offering you free lodging and boarding once posted at site.

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- Proof of last salary drawn, If applicable
- Address Proof (copy of voter ID card passport/ Driving license)
- PAN card copy
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- Previous company PF/UAN number, if applicable
- Security Cheque

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For Krishna Infrastructure Pvt Ltd

Subodh Bhatt

Chief Executive Officer

Candidate's Name

Signature: ____

Codified True CODY

Jagan Nath Juliansky, Jaipur

Krishna Infrastructure Pvt Ltd



Dear Mr. Dilkush Yogi

Jaipur

Subject: Offer for Employment

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For Krishna Infrastructure Pvt Ltd

Subodh Bhatt

Chief Executive Officer

Candidate's Name

Signature: _____

Certified True Copy

Jaipur Jaipur

Krishna Infrastructure Pvt Ltd



Dear Mr. Ganesh Kumar Bairwa

Jaipur

Subject: Offer for Employment

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For Krishna Infrastructure Pvt Ltd

Subodh Bhatt

Chief Executive Officer

Candidate's Name

Signature: ____

Certified True Copy

Janan Nath Lidweis, V. Jaipur

Krishna Infrastructure Pvt Ltd



Dear Mr. Hemant

Jaipur

Subject: Offer for Employment

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For Krishna Infrastructure Pvt Ltd

Subodh Bhatt

Chief Executive Officer

Candidate's Name

Signature: ____

Certified True Copy

Jagan Nath Wilvers...y. Ja

Krishna Infrastructure Pvt Ltd



Dear Mr. Neeraj

Jaipur

Subject: Offer for Employment

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For Krishna Infrastructure Pvt Ltd

Subodh Bhatt

Chief Executive Officer

Candidate's Name

Signature:

Carlified True Copy

Jagan Nath Wiversity, Jaipur

Krishna Infrastructure Pvt Ltd



Dear Mr. Pradyumne Kumar

Jaipur

Subject: Offer for Employment

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For Krishna Infrastructure Pvt Ltd

Subodh Bhatt

Chief Executive Officer

Candidate's Name

Signature:

Certified True Copy

Jagan Nath University Jaipur

Krishna Infrastructure Pvt Ltd



Dear Mr. Navan Kaur Khichar

Jaipur

Subject: Offer for Employment

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For Krishna Infrastructure Pvt Ltd

Subodh Bhatt

Chief Executive Officer

Candidate's Name

Signature: ____

Certified, True Copy

Jagan Nam University Jaipur

Krishna Infrastructure Pvt Ltd



Dear Mr. Subham Gupta

Jaipur

Subject: Offer for Employment

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For Krishna Infrastructure Pvt Ltd

Subodh Bhatt

Chief Executive Officer

Candidate's Name

Signature:

Certified True Copy

Jagan Nath University, Jaipur

Krishna Infrastructure Pvt Ltd



Ref No: JPR-ATPL-JU-251216

Date:-25-12-2016

Letter of Intent

Dear Mausami Kumari Meena,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (Graduate Engineer Training) in our Company.

We welcome you to join our company; this is the letter of intent to inform you about the hiring procedure and summation of your required attested documents.

The offer letter will be provided to you in the month of May- Aug 2017 for your joining. Joining will be completely based on the project and Location. You need to accept all the terms & conditions of the offer letter.

This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

You do not comply with instructions or regulations imposed by the Company or any of the terms and conditions of your employment with the Company.

As per the company requirements or projects you must be ready to move anywhere in India.

On Job Training (3 Months)

Trainee will be moved to fulltime Job post successful completion of this training.

The duration of training will depend upon the performance during the training and would range between 0-90 days.

CTC during training: 1.44L PA

Designation: Site Engineer

Certified True Copy

Jagan Nath Vai ers. Jaipur



Post successful completion of training after 3 Months the remuneration would be as following.

CTC Post Training: 1.8 - 2.4L PA

Salary will depend on performance during 3month training

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Last date of confirmation is 15 Jan 2018.

Whilst welcoming you to the Arden Group, we wish you good luck and a very bright career with us.

For Arden Telecom Pvt. Ltd.



Neha Sengar

HR Manager

I understand that the information on this form is solely for use by the Company and is considered confidential information that will be handled in accordance with the Arden Telecom Pvt. Ltd. Employment Privacy Policy.

Name of Employee:

Location: -

Date-

Signature-

Certified True Copy

Jagan Nath University, Jaipur



Ref No: JPR-ATPL-JU-251216

Date:-25-12-2016

Letter of Intent

Dear Manoj Kumar Meena,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (Graduate Engineer Training) in our Company.

We welcome you to join our company; this is the letter of intent to inform you about the hiring procedure and summation of your required attested documents.

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On Job Training (3 Months)

Trainee will be moved to fulltime Job post successful completion of this training.

The duration of training will depend upon the performance during the training and would range between 0-90 days.

CTC during training: 1.44L PA

Designation: Site Engineer

Certified True Copy

Jagan Nath University Jaipur



Post successful completion of training after 3 Months the remuneration would be as following.

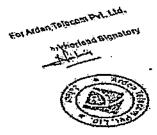
CTC Post Training: 1.8 – 2.4L PA

Salary will depend on performance during 3month training

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Last date of confirmation is 15 Jan 2018.

Whilst welcoming you to the Arden Group, we wish you good luck and a very bright career with us.

For Arden Telecom Pvt. Ltd.



Neha Sengar

HR Manager

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Name of Employee:

Location: -

Date-

Signature-

Certified True Copy

Jagan Natif University Jainur



Ref No: JPR-ATPL-JU-251216

Date:-25-12-2016

Letter of Intent

Dear Jitendra Meena,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (Graduate Engineer Training) in our Company.

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As per the company requirements or projects you must be ready to move anywhere in India.

On Job Training (3 Months)

Trainee will be moved to fulltime Job post successful completion of this training.

The duration of training will depend upon the performance during the training and would range between 0-90 days.

CTC during training: 1.44L PA

Designation: Site Engineer

Certified True Copy

Jagan Nath University Jaipur



Post successful completion of training after 3 Months the remuneration would be as following.

CTC Post Training: 1.8 - 2.4L PA

Salary will depend on performance during 3month training

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Last date of confirmation is 15 Jan 2018.

Whilst welcoming you to the Arden Group, we wish you good luck and a very bright career with us.

For Arden Telecom Pvt. Ltd.



Neha Sengar

HR Manager

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Name of Employee:

Location:
Date
Signature
Certified True Copy

Jagan Nath Jaiput



Ref No: JPR-ATPL-JU-251216

Date:-25-12-2016

Letter of Intent

Dear Deshraj Meena,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (Graduate Engineer Training) in our Company.

We welcome you to join our company; this is the letter of intent to inform you about the hiring procedure and summation of your required attested documents.

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On Job Training (3 Months)

Trainee will be moved to fulltime Job post successful completion of this training.

The duration of training will depend upon the performance during the training and would range between 0-90 days.

CTC during training: 1.44L PA

Designation: Site Engineer

Serfified True Copy

Lagan Nath Vincer Laipur



Post successful completion of training after 3 Months the remuneration would be as following.

CTC Post Training: 1.8 – 2.4L PA

Salary will depend on performance during 3month training

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Last date of confirmation is 15 Jan 2018.

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For Arden Telecom Pvt. Ltd.



Neha Sengar

HR Manager

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Name of Employee:
Location:
Date
Signature

Certified True Copy

Jagan Nath University Jaipur



Ref No: JPR-ATPL-JU-251216

Date:-25-12-2016

Letter of Intent

Dear Anuraj Meena,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (Graduate Engineer Training) in our Company.

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On Job Training (3 Months)

Trainee will be moved to fulltime Job post successful completion of this training.

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CTC during training: 1.44L PA

Designation: Site Engineer

Jagan Nath Vilvers Jaipur



Post successful completion of training after 3 Months the remuneration would be as following.

CTC Post Training: 1.8 - 2.4L PA

Salary will depend on performance during 3month training

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us. Last date of confirmation is 15 Jan 2018.

Whilst welcoming you to the Arden Group, we wish you good luck and a very bright career with us.

For Arden Telecom Pvt. Ltd.



Neha Sengar

HR Manager

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Name of Employee:

Location:
Date
Signature-

Certified Tive Copy No Hand



Ref No: JPR-ATPL-JU-251216

Date:-25-12-2016

Letter of Intent

Dear Rajendra Kumar Meena,

This is in reference to the Campus Placement held in your college. We are Pleased to offer you as GET (Graduate Engineer Training) in our Company.

We welcome you to join our company; this is the letter of intent to inform you about the hiring procedure and summation of your required attested documents.

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Designation: Site Engineer





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For Arden Telecom Pvt. Ltd.



Neha Sengar

HR Manager

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Name of Employee:	DAINER
Location:	Cany
Date-	Certified True Copy
Signature	Jagan Nau Un Versin, Jaipu
	; Jagan Nau

Registered Office - Arden Telecom Pvt Ltd, D-19, Ground Floor, Pandav Nagar New Delhi-92, 11-22481331



Date: 24.12.2016

Subject: Offer Letter

Dear Mr. Avinash Agarwal

We are pleased to offer you a position in our organization Dev Technosys Pvt Ltd as GET. This offer takes effect from your date of joining 12 May 2017 which shall not be later than 30 May 2017.

We would request you report at the following address, B-11,12, Lal Bahadur Nagar, Sector 9, Malviya Nagar, Jaipur.

Your compensation package would be Rs15,000 PM. However, the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Organization.

As per organization policy, the probation period applicable to you shall be twelve months. You would be posted at the above address. However as and when required, you may be transferred to any of the offices in India or abroad.

During probation, the period of notice required for resignation is one month on either side. After probation, the period of notice required for resignation is one month on either side.

As an employee of Dev Technosys Pvt Ltd, it is likely that you will work on confidential and/or proprietary information related to the operations, products and services of the company and its clients. To protect the interests of both Company and its clients, all employees are required to read and sign an Employment Agreement prior to beginning of employment.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

Your appointment is subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Any disputes arising out of this letter shall be governed by and construed in accordance with the and laws of India.

Certified True Copy

DEV TECHNOSYS, B-11,12, Lal Bahadur Nagar, Sector 9, Malviya Nagar, Jaipur, Rejasthan 302017

Janan Nath University Isinut

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This offer is valid till 30 May 2017. If you do not confirm the acceptance, company has the right to withdraw the offer.

We welcome you to our organisation and look forward to your contribution to the growth of the organization and yourself.

On the date of joining, please bring the following documents for verification / submission:

- 1. Original and copies of educational certificates and mark sheets.
- 2. Relieving letter & experience certificate from previous employer [if applicable].
- 3. Salary certificate from previous employer.
- 4. Original & copy of your passport
- 5. Three passport size photograph

Your signature at the end of this letter confirms that the conditions of your employment.

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

Wish you all the best

Yours Sincerely,

For Dev Technosys Pvt Ltd,

Corporate Head

Candidate

Acceptance Signature

Certified aTrue Copy

Jagan Na⁄in U



Date: 24.12.2016

Subject: Offer Letter

Dear Mr. Vishal Pawar

We are pleased to offer you a position in our organization Dev Technosys Pvt Ltd as GET. This offer takes effect from your date of joining 12 May 2017 which shall not be later than 30 May 2017.

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You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

Your appointment is subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Any disputes arising out of this letter shall be governed by and construed in accordance with the laws of India.

Certified True Copy

Jagan Nath Vin Versity, Jaipur

DEV TECHNOSYS, B-11,12, Lal Bahadur Nagar, Sector 9, Malviya Nagar, Jaipur, Rajasthan 302017



This offer is valid till 30 May 2017. If you do not confirm the acceptance, company has the right to withdraw the offer.

We welcome you to our organisation and look forward to your contribution to the growth of the organization and yourself.

On the date of joining, please bring the following documents for verification / submission:

1. Original and copies of educational certificates and mark sheets.

- 2. Relieving letter & experience certificate from previous employer [if applicable].
- 3. Salary certificate from previous employer.
- 4. Original & copy of your passport
- 5. Three passport size photograph

Your signature at the end of this letter confirms that the conditions of your employment.

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

Wish you all the best

Yours Sincerely,

For Dev Technosys Pvt Ltd,

Corporate Head

Candidate

Acceptance Signature

Certified Trye Copy

Jagan Nath I



Date: 24.12.2016

Subject: Offer Letter

Dear Mr. Jeetendra Kumar

We are pleased to offer you a position in our organization Dev Technosys Pvt Ltd as GET. This offer takes effect from your date of joining 12 May 2017 which shall not be later than 30 May 2017.

We would request you report at the following address, B-11,12, Lal Bahadur Nagar, Sector 9, Malviya Nagar, Jaipur.

Your compensation package would be Rs15,000 PM. However, the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Organization.

As per organization policy, the probation period applicable to you shall be twelve months. You would be posted at the above address. However as and when required, you may be transferred to any of the offices in India or abroad.

During probation, the period of notice required for resignation is one month on either side. After probation, the period of notice required for resignation is one month on either side.

As an employee of Dev Technosys Pvt Ltd, it is likely that you will work on confidential and/or proprietary information related to the operations, products and services of the company and its clients. To protect the interests of both Company and its clients, all employees are required to read and sign an Employment Agreement prior to beginning of employment.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

Your appointment is subject to satisfactory reference checks and clearance from any secrecy/service agreements that you may have executed, which could have a bearing on your working with us.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Any disputes arising out of this letter shall be governed by and construed in accordance with the laws of India.

Certified True Copy

DEV TECHNOSYS, B-11,12, Lai Bahadur Nagar, Sector 9, Malviya Nagar, Jaipur, Rajasihan 302017





This offer is valid till 30 May 2017. If you do not confirm the acceptance, *company* has the right to withdraw the offer.

We welcome you to our organisation and look forward to your contribution to the growth of the organization and yourself.

On the date of joining, please bring the following documents for verification / submission:

- 1. Original and copies of educational certificates and mark sheets.
- 2. Relieving letter & experience certificate from previous employer [if applicable].
- 3. Salary certificate from previous employer.
- 4. Original & copy of your passport
- 5. Three passport size photograph

Your signature at the end of this letter confirms that the conditions of your employment.

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

Wish you all the best

Yours Sincerely,

For Dev Technosys Pvt Ltd,

Corporate Head

Candidate

Name:

Acceptance Signature

ALINIAN SATIONAL STATES

Certified True Copy

Lagan Nath University, Jaipur



Date: 24.12.2016

Subject: Offer Letter

Dear Mr. Mohamed tagelsir elgeili

We are pleased to offer you a position in our organization Dev Technosys Pvt Ltd as GET. This offer takes effect from your date of joining 12 May 2017 which shall not be later than 30 May 2017.

We would request you report at the following address, B-11,12, Lal Bahadur Nagar, Sector 9, Malviya Nagar, Jaipur.

Your compensation package would be Rs15,000 PM. However, the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Organization.

As per organization policy, the probation period applicable to you shall be twelve months. You would be posted at the above address. However as and when required, you may be transferred to any of the offices in India or abroad.

During probation, the period of notice required for resignation is one month on either side. After probation, the period of notice required for resignation is one month on either side.

As an employee of Dev Technosys Pvt Ltd, it is likely that you will work on confidential and/ or proprietary information related to the operations, products and services of the company and its clients. To protect the interests of both Company and its clients, all employees are required to read and sign an Employment Agreement prior to beginning of employment.

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Any disputes arising out of this letter shall be governed by and construed in accordance with the laws of India.

Certified True Copy

DEV TECHNOSYS, B-11,12, Lal Bahadur Nagar, Sector 9, Malviya Nagar, Jaipur, Rajasthan 302017/



This offer is valid till 30 May 2017. If you do not confirm the acceptance, company has the right to withdraw the offer.

We welcome you to our organisation and look forward to your contribution to the growth of the organization and yourself.

On the date of joining, please bring the following documents for verification / submission:

- 1. Original and copies of educational certificates and mark sheets.
- 2. Relieving letter & experience certificate from previous employer [if applicable].
- 3. Salary certificate from previous employer.
- 4. Original & copy of your passport
- 5. Three passport size photograph

Your signature at the end of this letter confirms that the conditions of your employment.

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

Wish you all the best

Yours Sincerely,

For Dev Technosys Pvt Ltd,

Corporate Head

Candidate

Acceptance Signature



Certified True Copy

DEV TECHNOSYS, B-11.12, Lal Bahadur Nagar, Sector 9, Malviya Nagar, Jaipur, Rajasthan 8



Date: 23 December 2016

Offer Letter

Dear Rohit Singh Shekhawat Jaipur

This has reference to the campus drive held at Jagannath University, Chaksu campus on 13th December 2016; you were interviewed for the Graduate Software Developer-Trainee position, we are glad to inform you that you candidature have been found suitable.

We hereby offer you the position of "Graduate Software Developer-Trainee" with Aptron Solutions Pvt Ltd, Noida (UP) and invite you to join us on or before 15 January 2017 on the following terms and conditions:

Stipend during training 10,000/- PM

After completion of Six month of training period and assessment if you are confirmed for the on roll employment the

Annual CTC Rs. 1,80,000/- subject to revision and recommendations after Training assessment. The above emoluments shall be inclusive of PF, ESIC liabilities.

In case you are recommended for extended training for further term for three months, your stipend shall continue and the above structure would be applicable after successful completion of extension. The breakup of the CTC will be issued with the regular appointment letter on joining.

You would be needed to furnish the documents listed below well before your joining as Trainee to complete your personal records. Please produce the original certificates at the time of joining for verification.

- Photocopies of you educational certificates (Except final year mark sheet/Degree certificates can be submitted
- Age Proof (Birth certificate/ School certificate)
- Address Proof (copy of voter ID card passport/ Driving license)
- PAN card copy
- Three recent passport size photographs

Looking forward to work together.

Sonu Prakash

Stakash

Business Manager



Date: 23 December 2016

Offer Letter

Dear Basit Alam Jaipur

This has reference to the campus drive held at Jagannath University, Chaksu campus on 13th December 2016; you were interviewed for the Graduate Software Developer-Trainee position, we are glad to inform you that you candidature have been found suitable.

We hereby offer you the position of "Graduate Software Developer-Trainee" with Aptron Solutions Pvt Ltd, Noida (UP) and invite you to join us on or before 15 January 2017 on the following terms and conditions:

Stipend during training 10,000/- PM

After completion of Six month of training period and assessment if you are confirmed for the on roll employment the emoluments would be as under:

Annual CTC Rs. 1,80,000/- subject to revision and recommendations after Training assessment. The above emoluments shall be inclusive of PF, ESIC liabilities.

In case you are recommended for extended training for further term for three months, your stipend shall continue and the above structure would be applicable after successful completion of extension. The breakup of the CTC will be issued with the regular appointment letter on joining.

You would be needed to furnish the documents listed below well before your joining as Trainee to complete your personal records. Please produce the original certificates at the time of joining for verification.

- Photocopies of you educational certificates (Except final year mark sheet/Degree certificates can be submitted when available) after training.
- Age Proof (Birth certificate/ School certificate)
- Address Proof (copy of voter ID card passport/ Driving license)
- PAN card copy
- Three recent passport size photographs

Looking forward to work together.

Sonu Prakash

Business Manager

Rakash

Certified True Copy

Jagan Nath United Sity, Jaipu



Date: 23 December 2016

Offer Letter

Dear Deepak Swami Jaipur

This has reference to the campus drive held at Jagannath University, Chaksu campus on 13th December 2016; you were interviewed for the Graduate Software Developer-Trainee position, we are glad to inform you that you candidature have been found suitable.

We hereby offer you the position of "Graduate Software Developer-Trainee" with Aptron Solutions Pvt Ltd, Noida (UP) and invite you to join us on or before 15 January 2017 on the following terms and conditions:

Stipend during training 10,000/- PM

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In case you are recommended for extended training for further term for three months, your stipend shall continue and the above structure would be applicable after successful completion of extension. The breakup of the CTC will be issued with the regular appointment letter on joining.

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- Photocopies of you educational certificates (Except final year mark sheet/Degree certificates can be submitted
- Age Proof (Birth certificate/ School certificate)
- Address Proof (copy of voter ID card passport/ Driving license)
- PAN card copy
- Three recent passport size photographs

Looking forward to work together.

Sonu Prakash

Stakush

Business Manager

Certified True Copy



Date: 14th December 2016

Letter of Intent

Dear Mr. Ravi Raushan Kumar

This has reference to your application dated 12th December, 2016 and subsequently two rounds of interview; we are pleased to inform you that we have selected you for the "Software Development-Trainee" position in our company.

You are hereby advised to report with the following documents:

- 1. All mark sheets till date of your educational qualifications.
- 2. Address proof
- 3. Photo Identity proof
- 4. Three passport size photographs
- 5. Photocopies of experience certificates, if any.

You have to report on 18th January 2017 at 9.30 AM sharp for document verification and joining on the below mentioned address:

M-12, Software, IT Park Rd.

Sitapura Industrial Area,

Sitapura, Jaipur, Rajasthan 302022

Report to: Mr Aman Agarwal, (Team Lead).

You are expected to join us immediately after documents verification on 18th January 2017.

Your will be entitled for a stipend of Rs. 12,000 per month for first six months of training period and on successful completion of your training your annual CTC will be 1.8 LPA, the breakup will be detailed in the confirmation letter.

Wishing you all the best with an expectation of your assured joining.

(Sr. Executive-HR)

Certified True Copy



Date: 14th December 2016

Letter of Intent

Dear Ms. Neha Singh

This has reference to your application dated 12th December, 2016 and subsequently two rounds of interview; we are pleased to inform you that we have selected you for the "Software Development-Trainee" position in our company.

You are hereby advised to report with the following documents:

- All mark sheets till date of your educational qualifications.
- 2. Address proof
- 3. Photo Identity proof
- 4. Three passport size photographs
- 5. Photocopies of experience certificates, if any.

You have to report on 18th January 2017 at 9.30 AM sharp for document verification and joining on the below mentioned address:

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Sitapura Industrial Area,

Sitapura, Jaipur, Rajasthan 302022

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You are expected to join us immediately after documents verification on 18th January 2017.

Your will be entitled for a stipend of Rs. 12,000 per month for first six months of training period and on successful completion of your training your annual CTC will be 1.8 LPA, the breakup will be detailed in the confirmation letter.

Wishing you all the best with an expectation of your assured joining.

(Sr. Executive-HR)



Date: 14th December 2016

Letter of Intent

Dear Ms. Priyanka Pingolia

This has reference to your application dated 12th December, 2016 and subsequently two rounds of interview; we are pleased to inform you that we have selected you for the "Software Development-Trainee" position in our company.

You are hereby advised to report with the following documents:

- 1. All mark sheets till date of your educational qualifications.
- 2. Address proof
- 3. Photo Identity proof
- 4. Three passport size photographs
- 5. Photocopies of experience certificates, if any.

You have to report on 18th January 2017 at 9.30 AM sharp for document verification and joining on the below mentioned address:

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Sitapura Industrial Area,

Sitapura, Jaipur, Rajasthan 302022

Report to: Mr Aman Agarwal, (Team Lead).

You are expected to join us immediately after documents verification on 18th January 2017.

Your will be entitled for a stipend of Rs. 12,000 per month for first six months of training period and on successful completion of your training your annual CTC will be 1.8 LPA, the breakup will be detailed in the confirmation letter.

Wishing you all the best with an expectation of your assured joining.

(Sr. Executive-HR)

Certified True Copy

Janan Nath (m) Jainu



Date: 14th December 2016

Letter of Intent

Dear Mr. Rahul Verma

This has reference to your application dated 12th December, 2016 and subsequently two rounds of interview; we are pleased to inform you that we have selected you for the "Software Development-Trainee" position in our company.

You are hereby advised to report with the following documents:

- All mark sheets till date of your educational qualifications.
- 2. Address proof
- 3. Photo Identity proof
- 4. Three passport size photographs
- 5. Photocopies of experience certificates, if any.'

You have to report on 18th January 2017 at 9.30 AM sharp for document verification and joining on the below mentioned address:

M-12, Software, IT Park Rd,

Sitapura Industrial Area,

Sitapura, Jaipur, Rajasthan 302022

Report to: Mr Aman Agarwal, (Team Lead).

You are expected to join us immediately after documents verification on 18th January 2017.

Your will be entitled for a stipend of Rs. 12,000 per month for first six months of training period and on successful completion of your training your annual CTC will be 1.8 LPA, the breakup will be detailed in the confirmation letter.

Wishing you all the best with an expectation of your assured joining.

(Sr. Executive-HR)

Certified True Copy

Jagan Nain Universe



Date: 14th December 2016

<u>Letter of Intent</u>

Dear Ms. Indra Singh

This has reference to your application dated 12th December, 2016 and subsequently two rounds of interview; we are pleased to inform you that we have selected you for the "Software Development-Trainee" position in our company.

You are hereby advised to report with the following documents:

- 1. All mark sheets till date of your educational qualifications.
- Address proof
- 3. Photo Identity proof
- 4. Three passport size photographs
- 5. Photocopies of experience certificates, if any.

You have to report on 18th January 2017 at 9.30 AM sharp for document verification and Joining on the below mentioned address:

M-12, Software, JT Park Rd,

Sitapura Industrial Area,

Sitapura, Jaipur, Rajasthan 302022

Report to: Mr Aman Agarwal, (Team Lead).

You are expected to join us immediately after documents verification on 18th January 2017.

Your will be entitled for a stipend of Rs. 12,000 per month for first six months of training period and on successful completion of your training your annual CTC will be 1.8 LPA, the breakup will be detailed in the confirmation letter.

Wishing you all the best with an expectation of your assured joining.

(Sr. Executive-HR)

Certified True Copy

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Date: 14th December 2016

Letter of Intent

Dear Ms. Neetu Sharma

This has reference to your application dated 12th December, 2016 and subsequently two rounds of interview; we are pleased to inform you that we have selected you for the "Software Development-Trainee" position in our company.

You are hereby advised to report with the following documents:

- 1. All mark sheets till date of your educational qualifications.
- 2. Address proof
- 3. Photo Identity proof
- 4. Three passport size photographs
- 5. Photocopies of experience certificates, if any.

You have to report on 18th January 2017 at 9.30 AM sharp for document verification and joining on the below mentioned address:

M-12, Software, IT Park Rd,

Sitapura Industrial Area.

Sitapura, Jaipur, Rajasthan 302022

Report to: Mr Aman Agarwai, (Team Lead).

You are expected to join us immediately after documents verification on 18th January 2017.

Your will be entitled for a stipend of Rs. 12,000 per month for first six months of training period and on successful completion of your training your annual CTC will be 1.8 LPA, the breakup will be detailed in the confirmation letter.

Wishing you all the best with an expectation of your assured joining.

(Sr. Executive-HR)

Certified True Copy

Jagan Nauroni ersily, Jaipur

SHRIRAM GENERAL INSURANCE COMPANY LIMITED 6-8. EPIP, RICO Industrial Area, Stiapuso, Johns Risjasihon-50:022, INDIA

E-8, EPIP, RIĮCO, Sitapura, JAIPUR (Raj.) 302 022 Phone: 0141-3220900/2/4, 3928400 Fax: 0141-2770693

HRD/APL/SGI/2016/9501 Dated: 13th December, 2016

Γo, Mr. Ravi Kumar Bhagat (EE) East Champaran Bihar - 845418

Dear Mr. Bhagat

Offer Letter

With reference to the interview you had with us, we are pleased to appoint you as Executive - Claims on the following terms and

1. SALARY: You will be paid a Salary of Rs. 11,387/- (CTC) per month as per the following break-up:

BASIC			
† T 77 A		4000	Per Month
TRANSPORT AND CLASS	<u>:</u>	2000	Per Mouth
OTHER ALLOW	<u> </u>	1600	Per Month
GROSS (Rs.)		2049	Per Month
	:	9649	Per Month
BONUS / EXGRATIA (cho be paid annually) PF (Company Contribution):		8.00	Per Month
ESI (Company Contribution):	<u>:</u>	480	Per Month
	:	458	Per Month
ANINITAL CECAR	34 244 -		Per Month
ANNUAL CTC (Rs.)		136644	
Participation of property and the same of	Market and also		

Initially an amount of Rs. 9000/ shall be paid as the Net Take home Salary. On the submission of Provisional Marks Card/ Original mark sheet with all the papers cleared your Net Salary will be increased by Rs. 500/- w.e.f. your date of joining and the balance amount shall be paid as an arrear in the concurrent month salary. Else your employment will be continued as per initial amount ic \$0000/-

You shall be eligible for annual increments as per company norms only if you complete the four year degree (B. Tech) course and submit all the relevant and necessary documents as per the checklist.

- 2. POSTING & DATE OF JOINING, You will be posted at our Corporate Office the address of which is "Shriram Shriram General Insurance Company Ltd., 6 8, EPIP RIJGO Industrial Area, Sitapura, Jaipur, Rajasthan-302022." You are required to report at our Corporate Office on or before 18 January, 2017 at 09:30 hrs and submit the joining report duly signed by you to the undersigned. The date mentioned in the joining report shall be recorded as your date of joining in
- 3. SER VICE BOND: You will be on Service Bond for a period of 2 years duly accepted by you. You are debarred to leave the Organization during the period of service bond. You will be required to give us salary equivalent to the residual period of your Service Bond or salary equivalent to six months whichever is higher in case you wish to leave during your Service Bonel period.
- NOTICE PERIOD AFTER COMPLETION OF SERVICE BOND: You will be on probation for a period of Six Months and your confirmation will depend upon the satisfactory performance during this period. Your services may be terminated without giving any notice and assigning any reason during the probation period. On confirmation your services may be terminated with advance notice of three months. In case you intend to leave the company lafter completion of the service bond, you will have to give the company a notice of three months. In case of failure to give such notice you shall be liable to pay the Company three months salary in lieu of notice period. If the notice period is shorter than the three month notice period, the same will be deducted from the three month period and the salary lias to be paid by you for the residual period of the notice period.

Certified True Copy

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Jagan Nath (

Signature of Candidate



SHRIRAM GENERAL INSURANCE COMPANY LIMITED E S. EPP. ROCO Instabled Area. Stepusa, Johns. Rejacther 202022, NOVA

E-8, EPIP, RIICO, Silapura, JAIPUR (Raj.) 302 022 Phone: 0141-3220900/2/4, 3928400 Fax: 0141-2770693

Continuation Page

- DRESS CODE: You are required to attend the office in the decent dress code.
- LEAVE ELIGIBILITY: You will be eligible for 12 Casual Leaves only on Pro-Rata basis in the First Calendar Year of service and thereafter every calendar year, which are non-cumulative in nature. On completion of One Year of service you will be
- Your services are liable to be transferred to any office of the company whether in India or abroad at the sole discretion of
- This appointment order is made on the understanding that the information and relevant documents provided by you are correct, true and complete. If it is found at any point of time that the same provided by you is not true, incorrect incomplete or fraudulent in nature your employment shall be liable to be terminated without assigning any reasons thereof or without giving any notice,

This appointment order is made on the understanding that, beside the above, delay in submission of your document will debar you from being eligible for confirmation/increment/ promotion and any incidental benefits.

- You are debarred to discuss or to disclose by any means any matters, policies, transactions, accounts or any other information pertaining to the Company with outsiders.
- 11. You are also debarred, by virtue of your employment in this Organization, to get involved in any other employment or assignment, be it temporary or permanent in nature, without an explicit written permission from this Organization.
- 12. At any point of time if it is revealed that any of your /activities /conduct /negligence of work /disobedience of Management's decision /misbehavible with any of the colleagues /r use of foul language etc., during office hours or beyond is prejudicial to the interests of the Company, yourservices will be terminated summarily without any Notice. You will not join any of the competitors of Shrirain General Insurance Company Ltd. for a period of three months from the date
- 13. You will have to undergo the Licentiale examinat your cost asian employee of Shriram General Insurance Company Limited, though necessary training for clearing the same will be provided by SGE training centre.
- 14. You will retire from the services of the Company on attaining the age of 60 years or on completion of 35 years of continuous service with the Company, whichever is earlier.
- You will be liable to pay damage(s) to life company for the loss caused by you directly or indirectly, in addition to other legal remedies, which may be required for violating any of the provisions of this appointment letter / agreement etc. and the Courts at Jaipur will have exclusive jurisdiction over the appointment consequent to this letter and all matters arising there from.
- 16. All the disputes and differences between SGI and you, shall be resolved under the Arbitration and Concillation Act, 1996, and by an arbitrator who shall solely be appointed by the Manager HR/Authorized Representative and whose decision shall be binding upon the parties. Further, the place of jurisdiction in all matters, including arbitration shall be confined to

17. Only if you agree with all the clauses, place your signature on required place as a token of your accuptance of this offer

18. 'ACCEPTANCE: Please return the duplicate copy of this letter, duly acknowledged as a tokylor blatice of the

We thelfonie you to Shriram General Insurance Company Ltd. and look forward to a fruitful association

Certified True Copy

Jagan Nath

I, Mr./Ms. <u>, S/O, D/O Shri</u>

do hereby accept the terms and conditions of

the Offer Letter issued to me.

GM-Human Resources

(SIGNATURE & DATE)

Toll Free No.: 1800-300-30000/1800-103-3009



Letter of Appointment

Dear Mr. Ashish Kumar

Welcome to ARS DIGITECH PVT.LTD. !!

We are pleased to offer you employment in the position of *Trainee Engineer* with *ARS DIGITECH PVT LTD*. We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 6th May, 2017.

As trainee Engineer, you will be entitled to a monthly starting remuneration of *Rs. 15,000/-* (*Rupees Fifteen Thousand Only*), which indicates cost to company. Your continued employment at ARS DIGITECH PVT.LTD. is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you will be joining ARS DIGITECH PVT LTD on the given date.

We are looking forward to working with you.

Sincerely,

Khushboo Sharma

Manager-HR

WIND CO.

Certified True Copy

Jagan Nath/U...Jels V. Jaiou



Letter of Appointment

Dear Mr. Faisal Khan

Welcome to ARS DIGITECH PVT.LTD. !!

We are pleased to offer you employment in the position of *Trainee Engineer* with *ARS DIGITECH PVT LTD*. We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 6th May, 2017.

As trainee Engineer, you will be entitled to a monthly starting remuneration of *Rs. 15,000/-(Rupees Fifteen Thousand Only)*, which indicates cost to company. Your continued employment at ARS DIGITECH PVT.LTD. is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you will be joining ARS DIGITECH PVT LTD on the given date.

We are looking forward to working with you.

Sincerely,

Khushboo Sharma

Manager-HR

Certified True Copy

lagan Nain Vin Volume



Letter of Appointment

Dear Mr. Gopal Krishna

Welcome to ARS DIGITECH PVT,LTD, !!

We are pleased to offer you employment in the position of *Trainee Engineer* with *ARS DIGITECH PVT LTD*. We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 6th May, 2017.

As trainee Engineer, you will be entitled to a monthly starting remuneration of *Rs. 15,000/-(Rupees Fifteen Thousand Only)*, which indicates cost to company. Your continued employment at ARS DIGITECH PVT.LTD. is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you will be joining ARS DIGITECH PVT LTD on the given date.

We are looking forward to working with you.

Sincerely,

Khushboo Sharma

Manager-HR

Certified True Copy

Jagan Nath Un vers.... Jaipu



Letter of Appointment

Dear Mr. Lucky Kumar

Welcome to ARS DIGITECH PVT.LTD. !!

We are pleased to offer you employment in the position of *Trainee Engineer* with *ARS DIGITECH PVT LTD*. We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 6th May, 2017.

As trainee Engineer, you will be entitled to a monthly starting remuneration of *Rs. 15,000/-* (*Rupees Fifteen Thousand Only*), which indicates cost to company. Your continued employment at ARS DIGITECH PVT.LTD. is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you will be joining ARS DIGITECH PVT LTD on the given date.

We are looking forward to working with you.

Sincerely,

Khushboo Sharma

Manager-HR

Certified True Copy

Jaipu!



Letter of Appointment

Dear Mr. Devesh Tyagi

Welcome to ARS DIGITECH PVT.LTD. !!

We are pleased to offer you employment in the position of *Trainee Engineer* with *ARS DIGITECH PVT LTD*. We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 6th May, 2017.

As trainee Engineer, you will be entitled to a monthly starting remuneration of *Rs. 15,000/-* (*Rupees Fifteen Thousand Only*), which indicates cost to company. Your continued employment at ARS DIGITECH PVT.LTD. is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you will be joining ARS DIGITECH PVT LTD on the given date.

We are looking forward to working with you.

Sincerely,

Khushboo Sharma

Manager-HR

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Letter of Appointment

Dear Mr. Vijay Kumar Sarawata

Welcome to ARS DIGITECH PVT.LTD. !!

We are pleased to offer you employment in the position of *Trainee Engineer* with *ARS DIGITECH PVT LTD*. We are glad to have you as a part of our team. Your appointment as Trainee Engineer will commence from 6th May, 2017.

As trainee Engineer, you will be entitled to a monthly starting remuneration of *Rs. 15,000/-* (*Rupees Fifteen Thousand Only*), which indicates cost to company. Your continued employment at ARS DIGITECH PVT.LTD. is dependent on your successful completion of the training. This contract of employment is terminable by either party by giving a notice period of 15 days.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you will be joining ARS DIGITECH PVT LTD on the given date.

We are looking forward to working with you.

Sincerely,

Khushboo Sharma

Manager-HR

Copy Copy

Jagan Ne

Marsons Energy Private Limited

Date: 12 November, 2016

Subject: Appointment letter for Graduate Engineer Trainee.

Mr. Aditya Mehta

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Trainee" based on the results of interviews conducted on 10th November, 2016.Listed below are the terms and conditions of the employment as agreed upon:

- 1. The appointment with our company is effective from the date of joining i.e. 7th January, 2017.
- 2. The annual cost to company for the first year will be 1, 44,000/-, the breakup will be detailed to you on joining.
- The roles and responsibilities for your profile has already been discussed with you at the time of interview, additional responsibilities may be assigned to you as per the need of the company.
- 4. You will be on one year probation with the company. The duration of probation can be revised on the discretion of management depending on your performance. During this period you are entitled for one casual leave per month and if any party wishes to call off this contract it has to be done with a period one month notice.
- Once you have successfully completed probation, your permanent employment will be confirmed in writing. You will then be entitled for various other benefits provided by the company to all other employees.
- 6. In case you absent from work without any prior information then you will be entitled for loss of pay. Moreover, if you absent from work without information for more than four times in a —year-management will have the power to take suitable action against you.
- 7. During your period of employment with us, you will maintain complete secrecy on the task you are assigned, about clients and the company. Sharing any confidential information with any outside agency will be considered as criminal offense.

If you agree with the terms and conditions then please submit your acceptance by sending a confirmation. Just sign and send the duplicate copy to us.

We look forward to work with you.

For Marsons Energy Pvt Ltd

General Manager

Reg. Office & Works: E-17, Bassi Extension, Agra Rd, RIICO Industrial Area, Bassi, Rajasthan 303301

Certified True

Marsons Energy Private Limited

Date: 12 November, 2016

Subject: Appointment letter for Graduate Engineer Trainec.

Mr. Babalu Kumar

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Trainee" based on the results of interviews conducted on 10th November, 2016. Listed below are the terms and conditions of the employment as agreed upon:

- 1. The appointment with our company is effective from the date of joining i.e. 7th January, 2017.
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If you agree with the terms and conditions then please submit your acceptance by sending a confirmation. Just sign and send the duplicate copy to us.

We look forward to work with you.

For Marsons Energy Pvt Ltd

General Manager

Reg. Office & Works: E-17, Bassi Extension, Agra Rd, RIICO Industrial Area, Bassi, Rajasthan 303301

Certified True

Marsons Energy Private Limited

Date: 12 November, 2016

Subject: Appointment letter for Graduate Engineer Trainee.

Mr. Dheeraj Singh

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Trainee" based on the results of interviews conducted on 10th November, 2016. Listed below are the terms and conditions of the employment as agreed upon:

- The appointment with our company is effective from the date of joining i.e. 7th January, 2017.
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- The roles and responsibilities for your profile has already been discussed with you at the time
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If you agree with the terms and conditions then please submit your acceptance by sending a confirmation. Just sign and send the duplicate copy to us.

We look forward to work with you.

For Marsons Energy Pvt Ltd

General Manager

(ر__

Reg. Office & Works: E-17, Bassi Extension, Agra Rd, RIICO Industrial Area, Bassi, Rajasthan 303301

Marsons Energy Private Limited

Date: 12 November, 2016

Jaipur

Subject: Appointment letter for Graduate Engineer Trainee.

Mr. Gouri Shankar Bairwa

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Trainee" based on the results of interviews conducted on 10th November, 2016. Listed below are the terms and conditions of the employment as agreed upon:

- The appointment with our company is effective from the date of joining i.e. 7th January, 2017.
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If you agree with the terms and conditions then please submit your acceptance by sending a confirmation. Just sign and send the duplicate copy to us.

We look forward to work with you.

For Marsons Energy Pvt Ltd

General Manager

molwani

Reg. Office & Works: E-17, Bassi Extension, Agra Rd, RIICO Industrial Area, Bassi, Rajasthan 303301

Marsons Energy Private Limited

Date: 12 November, 2016

Certified True Copy

Subject: Appointment letter for Graduate Engineer Trainee.

Mr. Kashitij Kumar

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Traince" based on the results of interviews conducted on 10th November, 2016. Listed below are the terms and conditions of the employment as agreed upon:

- The appointment with our company is effective from the date of joining i.e. 7th January, 2017.
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If you agree with the terms and conditions then please submit your acceptance by se confirmation. Just sign and send the duplicate copy to us.

We look forward to work with you.

For Marsons Energy Pvt Ltd

General Manager

nowani

Reg. Office & Works: E-17, Bassi Extension, Agra Rd, RliCO Industrial Area, Bassi, Rajasthan 303301

Marsons Energy Private Limited

Date: 12 November, 2016

Certified True Cop

Subject: Appointment letter for Graduate Engineer Trainee.

Mr. Navdeep Kumar

We are pleased to inform you that you have been selected for the profile of "Graduate Engineer Trainee" based on the results of interviews conducted on 10th November, 2016. Listed below are the terms and conditions of the employment as agreed upon:

- The appointment with our company is effective from the date of joining i.e. 7th January, 2017.
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If you agree with the terms and conditions then please submit your acceptance by sending an confirmation. Just sign and send the duplicate copy to us.

We look forward to work with you.

For Marsons Energy Pvt Ltd

General Manager

mounder



Date: 12.11.2016

Ref. No. ATS/Recruitment/2016-17/324

Dear Keshav Kumawat

We are pleased to offer you a position with ATS Electromech Pvt Ltd as a Graduate Engineer Trainee in the Jaipur office. If you decide to join us your start date will be 15 May 2017 and your base salary will be Rs.10,000.00 per month.

Company is excited about your joining and looks forward to a beneficial and fruitful relationship.

We look forward to your favorable reply and to working with you at ATS Electromech. In the meantime if you have any other aspect of your potential employment with the company, please do not hesitate to contact me at info@atselctromech.com

Sincerely

Human Resource Team

Acknowledge and accepted

Candidate's Signature

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Certified True Copy

Jagan Nam You



Date: 12.11.2016

Ref. No. ATS/Recruitment/2016-17/325

Dear Suresh Kumar

We are pleased to offer you a position with ATS Electromech Pvt Ltd as a Graduate Engineer Trainee in the Jaipur office. If you decide to join us your start date will be 15 May 2017 and your base salary will be Rs.10,000.00 per month.

Company is excited about your joining and looks forward to a beneficial and fruitful relationship.

We look forward to your favorable reply and to working with you at ATS Electromech. In the meantime if you have any other aspect of your potential employment with the company, please do not hesitate to contact me at info@atselctromech.com

Sincerely

Human Resource Team

Acknowledge and accepted

Candidate's Signature

- Fred True Copy

Jagan N



Date: 12.11.2016

Ref. No. ATS/Recruitment/2016-17/326

Dear Mausam Kumar

We are pleased to offer you a position with ATS Electromech Pvt Ltd as a Graduate Engineer Trainee in the Jaipur office. If you decide to join us your start date will be 15 May 2017 and your base salary will be Rs.10,000.00 per month.

Company is excited about your joining and looks forward to a beneficial and fruitful relationship.

We look forward to your favorable reply and to working with you at ATS Electromech. In the meantime if you have any other aspect of your potential employment with the company, please do not hesitate to contact me at info@atselctromech.com

Sincerely

Human Resource Team

Acknowledge and accepted

Candidate's Signature

Coffied True Copy

Ingon Net

Address: 37, Second Floor, K.C. Complex, Gan, Ajmer. 305001



Date: 12.11.2016

Ref. No. ATS/Recruitment/2016-17/327

Dear Aakash Malhotra

We are pleased to offer you a position with ATS Elctromech Pvt Ltd as a Graduate Engineer Trainee in the Jaipur office. If you decide to join us your start date will be 15 May 2017 and your base salary will be Rs.10,000.00 per month.

Company is excited about your joining and looks forward to a beneficial and fruitful relationship.

We look forward to your favorable reply and to working with you at ATS Electromech. In the meantime if you have any other aspect of your potential employment with the company, please do not hesitate to contact me at info@atselctromech.com

Sincerely

Human Resource Team

Acknowledge and accepted

Candidate's Signature

Jagan Nail



Date: 12.11.2016

Ref. No. ATS/Recruitment/2016-17/328

Dear Amit Kumar

We are pleased to offer you a position with ATS Electromech Pvt Ltd as a Graduate Engineer Trainee in the Jaipur office. If you decide to join us your start date will be 15 May 2017 and your base salary will be Rs.10,000.00 per month.

Company is excited about your joining and looks forward to a beneficial and fruitful relationship.

We look forward to your favorable reply and to working with you at ATS Electromech. In the meantime if you have any other aspect of your potential employment with the company, please do not hesitate to contact me at info@atselctromech.com

Sincerely

Human Resource Team

Acknowledge and accepted

Candidate's Signature

Settitied Line Coby

Address 37, Second Floor, K.G. Complex, Ganj. Almen 305001



Date: 12.11.2016

Ref. No. ATS/Recruitment/2016-17/329

Dear Arvind Kumar

We are pleased to offer you a position with ATS Electromech Pvt Ltd as a Graduate Engineer Trainee in the Jaipur office. If you decide to join us your start date will be 15 May 2017 and your base salary will be Rs.10,000.00 per month.

Company is excited about your joining and looks forward to a beneficial and fruitful relationship.

We look forward to your favorable reply and to working with you at ATS Electromech. In the meantime if you have any other aspect of your potential employment with the company, please do not hesitate to contact me at info@atselctromech.com

Sincerely

Human Resource Team

Acknowledge and accepted

Candidate's Signature

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tagan Nain



Date: 12.11.2016

Ref. No. ATS/Recruitment/2016-17/330

Dear Ashish Singh Tomar

We are pleased to offer you a position with ATS Electromech Pvt Ltd as a Graduate Engineer Trainee in the Jaipur office. If you decide to join us your start date will be 15 May 2017 and your base salary will be Rs.10,000.00 per month.

Company is excited about your joining and looks forward to a beneficial and fruitful relationship.

We look forward to your favorable reply and to working with you at ATS Electromech. In the meantime if you have any other aspect of your potential employment with the company, please do not hesitate to contact me at info@atselctromech.com

Sincerely

Human Resource Team

Acknowledge and accepted

Candidate's Signature

Certified Trye Copy

lanan Nau



Date: 12.11.2016

Ref. No. ATS/Recruitment/2016-17/331

Dear Bikrant Kumar

We are pleased to offer you a position with ATS Elctromech Pvt Ltd as a Graduate Engineer Trainee in the Jaipur office. If you decide to join us your start date will be 15 May 2017 and your base salary will be Rs.10,000.00 per month.

Company is excited about your joining and looks forward to a beneficial and fruitful relationship.

We look forward to your favorable reply and to working with you at ATS Electromech. In the meantime if you have any other aspect of your potential employment with the company, please do not hesitate to contact me at info@atselctromech.com

Sincerely

Human Resource Team

Acknowledge and accepted

Candidate's Signature

Certified True Copy

Jagan Nath University, Jaipur



tpo jnu <tpe@jagannathuniversity.org>

Offer Letter - Sourabh Sandeep

Serena <serena.l@einsedu.in> To: tpo@jagannathuniversity.org Cc: natisa.s@jaro.in

27 Se

Dear Mr. Sourabh,

I am herewith sharing the offer letter for your perusal.

Location for Mr. Shubham Mukherjee and Mr. Sourabh Sandeep is Mumbai

Thanks & Regards

Serena Fernandes

Human Resources

amail ld:serena.l@elnsedu.in

Tal: 022-61439769

Elas Education / Mumbal

From: Serena [mailto:serena.(@cinsodu.in] Sent: Tuesday, September 27, 2016 3:05 PM To: 'tpo@jagannathuniversity.org' Cc: 'nafisa.s@jaro.in' Subject: RE: Interview Status

Dear Mr. Sourabh,

I am herewith sharing the offer letter for your perusal.



Thanks & Regards

Serena Fernandes

Human Resources

Email (d:serona.f@einsedu.in

Tel: 022-61439769

Eins Education / Mumbal

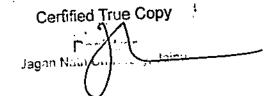


From: Serena [mailto:sorena.l@einsedu.in] Sent: Friday, September 23, 2016 6:21 PM To: 'tpo@jogannathunkorsity.org' Cc: 'naflsn.s@joro.in' Subject: RE: Interview Status

Dear Mr. Sourabh,

We are pleased to inform you that the following student have been offered,

1. Shubham Mukherjee





tpo jnu <tpo@jagannathuniversity.org>

Fwd: Offer Letter - Eins Education

Shubham Mukherjee <shubhammukherjee87@gmail.com> To: tpo@jagannathuniversity.org, valshall sharma <valshall.sharma@jagannathuniversity.org>

27 Se

From: "nafisa sheikh" <nafisa.s@jaro.in>
Date: 27 Sep 2016 2:57 p.m.
Subject: Offer Letter - Eins Education
To: <shubhammukherjee87@gmail.com>
Co: "Hafreena" <a freena.s@jaro.in>, "Serena" <a freena.s@cinsedu.in>

н

Greetings for the Day(!!

CONGRATULATIONS on your Selection!!

Please find the offer letter attached. Kindly go through the same and revert with an acceptance to the offer

Following documents are required to be submitted by the date of joining:



- All Education Certificates (S.S.C., H.S.C., Graduation, Post-Graduation)
- Experience Certificates (If any)
- Residence Proof (Ration card)
- Photo Identity Proof (Passport, Voters Id Card)
- 2 Passport size photographs

Thanks & Regards.

Nafisa Sheikh

Human Resources

eins education

EINS Education - (A Subsidiary of JARO Education)

11th Floor, Vikas Center, Between Golf Club and Basasnt Theatre,

Dr. C.G. Road, Chembur (East), Mumbal - 400074

22 67842841 / 022 61439700 Ext : 741

Email: nafisa.s@jaro.in / hr@nemps.com

www.einsedu.in . www.jaro.in

Shubham Mukherjee.pdf

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Jagan Nath University, Jaipur

To, Mr. Shubham Mukherjee, 39, Maulaganj, East Ramsagar Road, Gaya, Bihar Tel.No:9983539120

Dear Shubham,

This has reference to the interview and discussions you had with us. We are pleased to appoint you as "Management Trainee". You would be on probation for a period of six months. On successful completion of probation period your services would be confirmed and you would be re-designated as "Recruitment Executive".

Ils and below your compensation details.

~\		(Amount in Rupees.)		
<u> </u>		Per Month	Per Annum	
Basic Salary	:	21,400.00	2,56,800.00	
House Rent Allowance	:	1,070.00	12,840.00	
Transport Allowance	:	1,600.00	19,200.00	
Telephone Allowance	:	330.00	3,960.00	
Medical Reimbursement	:	500.00	6,000.00	
Special Allowance	:	100.00	1,200.00	
Performance Incentive (Payable based on the achievement of monthly targets)	:	10,000.00	1,20,000.00	
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	:	3,000.00	36,000.00	
Total Rs. Four Lakh Fifty Six Thousand only p.a.	:	38,000.00	4,56,000.000	

egards,
Net Employment Services Pvt. Ltd.

Anand Krishnan Nadar Human Resource Advisor

I agree to the above and attached terms & conditions ______Dated____

Jagan Naily Ulina Copy

26th September, 2016

To, Mr. Sourabh Sandeep, C/O Seema verma, V.O. Section, S.S.P. Office, Gaya, Bihar Tel.No:9983532855

Dear Sourabh,

This has reference to the interview and discussions you had with us. We are pleased to appoint you as "Management Trainee". You would be on probation for a period of six months. On successful completion of probation period your services would be confirmed and you would be re-designated as "Career Development Executive".

Ind below your compensation details.

		(Amount in Rupees.)	
<i>)</i>		Per Month	Per Annum
Basic Salary .	:	23,400.00	2,80,800.00
House Rent Allowance	:	7,020.00	84,240.00
Transport Allowance	1:1	1,600.00	19,200.00
Telephone Allowance	:	500.00	6,000.00
Medical Reimbursement	:	1,250.00	15,000.00
Special Allowance	1:	1,230.00	14,760.00
Daily Travel Reimbursement (Only for the days of field work @ Rs.150/-)	:	3,000.00	36,000.00
Performance Incentive (This incentive amount is applicable after full targets are assigned from the 4th month of joining. Generally first 3 months targets are on lower side hence the incentive payable is less. Incentive amount may vary based on the targets set and achieved)	:	15,000.00	1,80,000.00
Performance cum Continuity Bonus (Annual) Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	-	2,500.00	30,000.00
Total Rs. Six Lakh Sixty Six Thousand only p.a.	:	55,500.00	6,66,000.000

Regards, Eins Education

Anand Krishnan Nadar Sr. Manager - Human Resources

I agree to the above and attached terms & conditions ______Dated_____

Certified True Copy

Jagan Nath jon valsky, darpur